



**Aurora Public Schools  
Division of Accountability and Research  
Licensed Staff Climate Survey (2008-2009)**

**Lansing ES**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	0.0%	0.0%	0.0%	54.2%	45.8%	<b>0.0%</b>	<b>100.0%</b>	24
2 I support the educational direction of APS	0.0%	4.2%	12.5%	54.2%	29.2%	<b>4.2%</b>	<b>83.3%</b>	24
3 District administrators share the information I need to perform my job	0.0%	4.2%	8.3%	75.0%	12.5%	<b>4.2%</b>	<b>87.5%</b>	24
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	0.0%	0.0%	0.0%	79.2%	20.8%	<b>0.0%</b>	<b>100.0%</b>	24
5 I believe APS has set a clear direction for improving student achievement	0.0%	4.2%	4.2%	66.7%	25.0%	<b>4.2%</b>	<b>91.7%</b>	24
6 I am encouraged to provide district level suggestions on ways to improve programs or services	8.3%	16.7%	29.2%	37.5%	8.3%	<b>25.0%</b>	<b>45.8%</b>	24
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	4.2%	16.7%	29.2%	41.7%	8.3%	<b>20.8%</b>	<b>50.0%</b>	24
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	4.2%	8.3%	37.5%	41.7%	8.3%	<b>12.5%</b>	<b>50.0%</b>	24
9 I trust the people who make district decisions that affect me	4.2%	8.3%	25.0%	58.3%	4.2%	<b>12.5%</b>	<b>62.5%</b>	24
10 I am able to influence the decisions that are made by the district	8.3%	16.7%	50.0%	20.8%	4.2%	<b>25.0%</b>	<b>25.0%</b>	24
11 There is an atmosphere of trust and mutual respect within APS	0.0%	12.5%	12.5%	62.5%	12.5%	<b>12.5%</b>	<b>75.0%</b>	24
12 District professional development has provided me with instructional strategies*	0.0%	0.0%	8.3%	45.8%	45.8%	<b>0.0%</b>	<b>91.7%</b>	24
13 I believe decisions made in APS are based on adequate student data and information	0.0%	8.3%	8.3%	66.7%	16.7%	<b>8.3%</b>	<b>83.3%</b>	24
14 I would encourage someone to work for APS	4.2%	0.0%	20.8%	50.0%	25.0%	<b>4.2%</b>	<b>75.0%</b>	24
15 Based on my experience there's a positive relationship between the AEA and the district.	0.0%	4.5%	45.5%	45.5%	4.5%	<b>4.5%</b>	<b>50.0%</b>	22
16 I understand the roles and responsibilities of the APS Board of Education	0.0%	25.0%	37.5%	37.5%	0.0%	<b>25.0%</b>	<b>37.5%</b>	24
17 Supervisors share the information that I need to perform my job	0.0%	4.2%	8.3%	70.8%	16.7%	<b>4.2%</b>	<b>87.5%</b>	24
18 I trust the people who make school decisions that affect me	4.2%	8.3%	4.2%	70.8%	12.5%	<b>12.5%</b>	<b>83.3%</b>	24
19 I am able to influence the decisions that are made by my school/site.	0.0%	20.8%	8.3%	41.7%	29.2%	<b>20.8%</b>	<b>70.8%</b>	24
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	0.0%	8.3%	8.3%	50.0%	33.3%	<b>8.3%</b>	<b>83.3%</b>	24
21 There is an atmosphere of trust and mutual respect among teachers in our building	0.0%	8.3%	4.2%	50.0%	37.5%	<b>8.3%</b>	<b>87.5%</b>	24
22 I am trusted to make sound professional decisions about instruction	0.0%	12.5%	0.0%	58.3%	29.2%	<b>12.5%</b>	<b>87.5%</b>	24
23 I believe decisions made at my site are based on adequate student data and information	0.0%	8.3%	0.0%	58.3%	33.3%	<b>8.3%</b>	<b>91.7%</b>	24
24 Decisions made at my site are based on the best interests of students	0.0%	4.2%	8.3%	58.3%	29.2%	<b>4.2%</b>	<b>87.5%</b>	24
25 Teachers are allowed to focus on educating students with minimal interruption	4.2%	0.0%	25.0%	58.3%	12.5%	<b>4.2%</b>	<b>70.8%</b>	24
26 I have sufficient access to instructional materials and resources	4.2%	4.2%	4.2%	58.3%	29.2%	<b>8.3%</b>	<b>87.5%</b>	24
27 I have sufficient access to instructional technology	0.0%	0.0%	8.3%	45.8%	45.8%	<b>0.0%</b>	<b>91.7%</b>	24
28 The faculty has an effective process for making group decisions and solving problems	0.0%	0.0%	13.0%	69.6%	17.4%	<b>0.0%</b>	<b>87.0%</b>	23
29 Employees are empowered to help solve problems	4.3%	0.0%	8.7%	73.9%	13.0%	<b>4.3%</b>	<b>87.0%</b>	23
30 I have opportunities to participate in school planning and decision making	4.2%	4.2%	8.3%	58.3%	25.0%	<b>8.3%</b>	<b>83.3%</b>	24

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.

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31 I am kept informed of the buildings school improvement plan	4.2%	0.0%	8.3%	54.2%	33.3%	<b>4.2%</b>	<b>87.5%</b>	24
32 My principal/supervisor has a clear understanding of the challenges I face in my job	4.2%	0.0%	8.3%	70.8%	16.7%	<b>4.2%</b>	<b>87.5%</b>	24
33 Performance evaluations are fair in my school	4.3%	0.0%	8.7%	69.6%	17.4%	<b>4.3%</b>	<b>87.0%</b>	23
34 Building professional development has provided me with instructional strategies*	0.0%	4.3%	4.3%	34.8%	56.5%	<b>4.3%</b>	<b>91.3%</b>	23
35 Teachers and staff work in a school environment that is clean and well maintained	0.0%	4.2%	8.3%	66.7%	20.8%	<b>4.2%</b>	<b>87.5%</b>	24
36 Rules for student conduct are consistently enforced by administration	4.2%	4.2%	8.3%	58.3%	25.0%	<b>8.3%</b>	<b>83.3%</b>	24
37 Rules for student conduct are consistently enforced by teaching staff	4.3%	0.0%	21.7%	52.2%	21.7%	<b>4.3%</b>	<b>73.9%</b>	23
38 Staff work in a school environment that is safe	0.0%	0.0%	8.3%	70.8%	20.8%	<b>0.0%</b>	<b>91.7%</b>	24
39 I feel appreciated for the work I do	0.0%	4.2%	4.2%	66.7%	25.0%	<b>4.2%</b>	<b>91.7%</b>	24
40 There is a spirit of teamwork and cooperation at my site	0.0%	4.2%	4.2%	50.0%	41.7%	<b>4.2%</b>	<b>91.7%</b>	24
41 There is a professional atmosphere for staff working at my school/site	4.2%	0.0%	0.0%	58.3%	37.5%	<b>4.2%</b>	<b>95.8%</b>	24
42 My school has effective plans in place to assist ELL students	0.0%	4.2%	16.7%	58.3%	20.8%	<b>4.2%</b>	<b>79.2%</b>	24
43 I believe the district is becoming more effective in meeting the needs of ELL students	0.0%	4.3%	26.1%	47.8%	21.7%	<b>4.3%</b>	<b>69.6%</b>	23
44 I believe the level of support for Art programs has increased at my building	0.0%	11.8%	29.4%	52.9%	5.9%	<b>11.8%</b>	<b>58.8%</b>	17
45 I believe the level of support for Music programs has increased at my building	0.0%	5.9%	52.9%	41.2%	0.0%	<b>5.9%</b>	<b>41.2%</b>	17
46 I believe the level of support for Physical Education programs has increased at my building	0.0%	11.8%	47.1%	41.2%	0.0%	<b>11.8%</b>	<b>41.2%</b>	17
47 I believe the level of support for library/media programs and other areas of special interest has incr	5.9%	17.6%	17.6%	58.8%	0.0%	<b>23.5%</b>	<b>58.8%</b>	17

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